Eastern Cape: Buffalo City(BUF) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	685 382	118 447	386 084			1 189 913
Chief Whip		1	642 544	130 972	321 147			1 094 664
Executive Mayor		1	848 645	37 107	576 267			1 462 018
Deputy Executive Mayor		1	685 382	43 246	461 284			1 189 911
Executive Committee		9	5 782 901	838 547	3 654 096			10 275 544
Total for all other councillors		107	27 869 873	4 719 195	14 596 997			47 186 064
Total Councillors	9	120	36 514 726	5 887 513	19 995 875			62 398 114
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 373 119	249 284	645 412			2 267 815
Chief Finance Officer		1	1 144 266	282 040	462 547			1 888 853
Head of Department Infrastructure Services		1	1 135 516	244 070	495 131			1 874 717
Head of Department Health, Public Safety and Emergency Services		1	1 135 516	242 303	537 929			1 915 748
Head of Department Municipal Services		1	1 135 516	242 303	537 929			1 915 748
Head of Department Corporate Services		1	1 135 516	242 303	537 929			1 915 748
List of each offical with packages >= senior manager								
Head of Department Economic Development and Agencies		1	1 135 516	242 303	537 929			1 915 748
Head of Department Spatial Planning & Development		1	1 135 516	242 303	537 929			1 915 748
Head of Department Human Settlements		1	1 135 516	242 303	537 929			1 915 748
Head of Department Executive Support Services		1	1 135 516	242 303	537 929			1 915 748
Total Senior Managers of the Municipality	9	10	11 601 512	2 471 516	5 368 592			19 441 621
A Heading for Each Entity	7,8							
List each member of board by designation								
Mr T Bonakele			205 170					205 170
Mr S Kondlo			128 966					128 966
Mr C Sangqu			128 966					128 966
Mr J Badernhost			128 966					128 966
Mrs Petela Ngcanga			128 966					128 966
Mrs Pango			128 966					128 966
Total for municipal entities	9		850 000					850 000
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	130	48 966 238	8 359 030	25 364 467			82 689 735

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Nelson Mandela Bay(NMA) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		1 068 614		47 664			1 116 278
Chief Whip			1 001 824		34 704			1 036 528
Executive Mayor			1 323 166		47 664			1 370 830
Deputy Executive Mayor			1 068 614		47 664			1 116 278
Executive Committee			9 988 853		347 040			10 335 893
Total for all other councillors			51 783 325		3 678 624			55 461 949
Total Councillors	9		66 234 396		4 203 360			70 437 756
Senior Managers of the Municipality	6							
Municipal Manager (MM)			2 677 550	2 240		374 860		3 054 650
Chief Finance Officer			2 081 420	1 930		291 400		2 374 750
Chief Operating Officer			2 081 420	1 930		291 400		2 374 750
Executive Director : Corporate Srvices			2 006 208	2 236		280 876		2 289 320
Executive Director : Sports, Recreation and Cultural Services			1 886 980			264 180		2 151 160
Executive Director : Public Health			1 797 120	12 080		251 600		2 060 800
List of each offical with packages >= senior manager								
Executive Director : Economic Development Services			1 886 980	1 930		264 180		2 153 090
Executive Director : Electricity and Energy			2 006 210	2 240		280 870		2 289 320
Executive Director : Safety and Security			2 081 420	1 930		291 400		2 374 750
Executive Director : Human Settlements			2 265 270	2 220				2 267 490
Executive Director : Infrastructure and Engineering			1 886 980	1 930		264 180		2 153 090
Total Senior Managers of the Municipality	9		22 657 558	30 666		2 854 946		25 543 170
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		88 891 954	30 666	4 203 360	2 854 946		95 980 926

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Dr Beyers Naude(EC101) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Blue Crane Route(EC102) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		615 520	96 810	128 660			840 990
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 839 920	84 410	948 290			2 872 620
Total Councillors	9		2 455 440	181 220	1 076 950			3 713 610
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 054 680	1 870	224 840			1 281 390
Chief Finance Officer			842 530	1 870	206 090			1 050 490
Mannager Infrastructure			807 810	1 870	238 430			1 048 110
Manager Community Services			777 720	1 870	266 450			1 046 040
Manager Corporate Services			842 530	1 870	206 090			1 050 490
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 325 270	9 350	1 141 900			5 476 520
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 780 710	190 570	2 218 850			9 190 130

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Makana(EC104) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		454 800	187 894	172 476			815 170
Chief Whip			17 500		172 476			189 976
Executive Mayor			(311 216)	156 241	172 476			17 501
Deputy Executive Mayor								
Executive Committee			2 020 740	790 846	862 380			3 673 966
Total for all other councillors			2 741 760	238 011	2 759 616			5 739 387
Total Councillors	9		4 923 584	1 372 992	4 139 424			10 436 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 168 795		145 919			1 314 714
Chief Finance Officer			821 518		135 964			957 482
Director Community & Social Services			861 353		168 005			1 029 358
Director Corporate Services			821 518		135 964			957 482
Director Technial & Infrastructural Services			821 518		135 964			957 482
Director Local & Economic Development			821 518		135 964			957 482
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 316 220		857 780			6 174 000
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		10 239 804	1 372 992	4 997 204			16 610 000

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Ndlambe(EC105) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		231 504	35 939	114 139			381 582
Chief Whip			150 996	41 225	85 630			277 851
Executive Mayor			544 649	59 425	247 577			851 651
Deputy Executive Mayor								
Executive Committee			751 165		325 661			1 076 826
Total for all other councillors			2 666 409	68 676	1 221 746			3 956 831
Total Councillors	9		4 344 723	205 265	1 994 753			6 544 741
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 018 297	193 656	197 741	84 858		1 494 552
Chief Finance Officer			863 273	210 347	216 852	71 939		1 362 411
Director Corporate Services			776 398	208 180	180 000	64 700		1 229 278
Director Community Services			857 934	272 555	212 904	71 495		1 414 888
Director Infrastructural Development			696 096	246 560	336 000	58 008		1 336 664
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 211 998	1 131 298	1 143 497	351 000		6 837 793
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 556 721	1 336 563	3 138 250	351 000		13 382 534

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Sundays River Valley(EC106) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		523 818		82 464			606 282
Chief Whip								
Executive Mayor			608 545		143 192			751 736
Deputy Executive Mayor								
Executive Committee			1 483 818		73 404			1 557 222
Total for all other councillors			2 690 621		269 148			2 959 769
Total Councillors	9		5 306 802		568 208			5 875 010
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 206 235	2 016	168 356			1 376 607
Chief Finance Officer			944 698	2 016	6 835			953 548
Corporate Services Director			596 447	10 575	290 371			897 393
Technical Services Drector			879 975	10 135	6 835			896 944
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 627 355	24 741	472 396			4 124 492
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 934 157	24 741	1 040 604			9 999 502

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Kouga(EC108) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		488 464		189 100			677 564
Chief Whip								
Executive Mayor			610 579		229 805			840 384
Deputy Executive Mayor								
Executive Committee			2 747 612		1 073 545			3 821 157
Total for all other councillors			3 864 876		2 521 210			6 386 086
Total Councillors	9		7 711 531		4 013 659			11 725 190
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 154 227		165 482			1 319 709
Chief Finance Officer			1 171 734		117 066			1 288 800
Director LED			1 060 921		110 321			1 171 242
Director Infrastr/Plan & Development			1 060 921		110 321			1 171 242
Director Social Services			1 005 760		165 482			1 171 242
Director Admin, Mon & Evaluation			1 060 921		110 321			1 171 242
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 514 483		778 994			7 293 477
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 226 014		4 792 653			19 018 667

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Kou-Kamma(EC109) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		566 392	523	198 309			765 225
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			1 707 232	1 838	743 527			2 452 597
Total Councillors	9		2 273 625	2 360	941 836			3 217 821
Senior Managers of the Municipality	6							
Municipal Manager (MM)			907 279	10 653	34 108			952 040
Chief Finance Officer			793 665	10 396	144 000			948 061
Strategic director								
Technical director			350 348	9 829	576 780			936 957
Community and social services director			709 665	10 653	239 076			959 394
Corporate services director			957 565	1 785				959 350
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 718 522	43 315	993 964			4 755 802
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		5 992 147	45 676	1 935 801			7 973 623

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Sarah Baartman(DC10) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		507 200	10 500	213 900			731 600
Chief Whip								
Executive Mayor			634 000	12 300	272 500			918 800
Deputy Executive Mayor								
Executive Committee			2 377 400	50 300	987 000			3 414 700
Total for all other councillors			1 229 600	52 700	1 296 300			2 578 600
Total Councillors	9		4 748 200	125 800	2 769 700			7 643 700
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 098 700	25 900	196 200	76 100		1 396 900
Chief Finance Officer			911 200	16 600	159 000	62 200		1 149 000
Director: Infrastructure			911 200	16 600	159 000	62 200		1 149 000
Director:Economic Development`			911 200	16 600	159 000	62 200		1 149 000
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 832 300	75 700	673 200	262 700		4 843 900
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		8 580 500	201 500	3 442 900	262 700		12 487 600

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Mbhashe(EC121) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Mnquma(EC122) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		482 096		186 635			668 731
Chief Whip			451 966		176 591			628 557
Executive Mayor			602 620		226 809			829 429
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			18 547 356	1 192 616	4 820 031			24 560 003
Total Councillors	9		20 084 037	1 192 616	5 410 066			26 686 719
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 007 585	203 079	287 804	206 714		1 705 182
Chief Finance Officer			481 681	260 685	62 328	88 309		893 002
Director Strategic Management			709 142	147 900	274 277	134 763		1 266 082
Director Corporate Services			630 428	129 431	292 747	124 396		1 177 002
Director Infrastructure			630 428	220 075	202 102	134 763		1 187 367
Diretor Local Economic Development			630 428	262 506	159 671	93 297		1 145 901
List of each offical with packages >= senior manager								
Director Community Services			709 142	220 071	202 102	134 763		1 266 078
Total Senior Managers of the Municipality	9		4 798 833	1 443 747	1 481 030	917 005		8 640 614
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		24 882 870	2 636 362	6 891 096	917 005		35 327 334

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Great Kei(EC123) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		558 940		214 033			772 973
Chief Whip			216 203		99 791			315 994
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			2 225 243		1 046 667			3 271 910
Total Councillors	9		3 000 386		1 360 491			4 360 877
Senior Managers of the Municipality	6							
Municipal Manager (MM)			830 835		340 474	70 000		1 241 309
Chief Finance Officer			1 041 501		19 260	70 000		1 130 761
Director Technical & Community Services			720 288		340 474	70 000		1 130 762
Director Corporate Services			720 288		340 474	70 000		1 130 762
Director Strategic Services			720 288		340 474	70 000		1 130 762
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 033 200		1 381 156	350 000		5 764 356
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		7 033 586		2 741 647	350 000		10 125 233

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Amahlathi(EC124) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)			884 332	14 068	278 716			1 177 116
Chief Finance Officer			813 345	59 052	226 800			1 099 197
Planning & Development			835 590	207 992	144 404			1 187 986
Community Services			738 109	168 633	280 860			1 187 602
Corporate Services			948 694	222 442	16 800			1 187 936
Strategic Manager			701 474	168 351	250 080			1 119 905
List of each offical with packages >= senior manager								
Engineering Services			1 187 986					1 187 986
Total Senior Managers of the Municipality	9		6 109 530	840 538	1 197 660			8 147 728
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 109 530	840 538	1 197 660			8 147 728

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Ngqushwa(EC126) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		636 038	5 819	28 356			670 213
Chief Whip			322 166	3 152	28 354			353 671
Executive Mayor			473 205	3 286	140 105			616 596
Deputy Executive Mayor								
Executive Committee			1 334 433	17 366	12 579			1 364 377
Total for all other councillors			5 490 883	367 608	49 291			5 907 782
Total Councillors	9		8 256 725	397 231	258 684			8 912 640
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 173 839	23 956				1 197 795
Chief Finance Officer			1 052 060	21 471				1 073 531
Manager Technical Services			1 052 060	21 471				1 073 531
Manager Community Services			1 052 060	21 471				1 073 531
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 330 019	88 368				4 418 387
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		12 586 744	485 599	258 684			13 331 027

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Raymond Mhlaba(EC129) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		482 096		172 470			654 566
Chief Whip			181 642		77 988			259 630
Executive Mayor			602 620		210 371			812 991
Deputy Executive Mayor								
Executive Committee			1 929 987		773 858			2 703 846
Total for all other councillors			6 353 997		2 745 768			9 099 765
Total Councillors	9		9 550 342		3 980 457			13 530 799
Senior Managers of the Municipality	6							
Municipal Manager (MM)			663 758	1 886	447 660			1 113 303
Chief Finance Officer			769 008	1 877	331 778			1 102 663
Senior Manager - Corporate Services			663 758	1 877	353 904			1 019 539
Senior Manager - Community Services			663 758	1 877	442 405			1 108 040
Senior Manager - Technical Services (Engineering)			663 758	1 877	442 405			1 108 040
Senior Manager - Strategic and LED			663 758	1 877	442 405			1 108 040
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 087 800	11 270	2 460 556			6 559 625
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 638 142	11 270	6 441 012			20 090 424

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Amathole(DC12) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		793 898		26 338			820 236
Chief Whip			694 662		26 338			721 000
Executive Mayor			992 373		26 338			1 018 711
Deputy Executive Mayor								
Executive Committee			6 886 110		618 824			7 504 934
Total for all other councillors			3 226 234		911 244			4 137 478
Total Councillors	9		12 593 276		1 609 082			14 202 358
Senior Managers of the Municipality	6							
Municipal Manager (MM)			2 186 750	1 884	278 300	345 371		2 812 305
Chief Finance Officer			1 526 841	35 169	504 906	289 369		2 356 285
Director Legislative and Executive Support Services			1 526 841	35 169	504 906	289 368		2 356 284
Director Strategic Management			1 314 906	258 291	493 718	289 368		2 356 283
Director Corporate Services			1 231 675	250 436	584 806	289 369		2 356 286
Director Engineering Services			1 016 521	184 858	870 851	290 113		2 362 343
List of each offical with packages >= senior manager								
Director Land Human Settlement and Economic Development			994 783	202 631	874 817	290 113		2 362 344
Director Community Services			1 267 845	276 753	522 320	289 369		2 356 287
Total Senior Managers of the Municipality	9		11 066 163	1 245 191	4 634 624	2 372 440		19 318 418
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		23 659 439	1 245 191	6 243 707	2 372 440		33 520 777

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Inxuba Yethemba(EC131) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		639 823					639 823
Chief Whip			449 878					449 878
Executive Mayor			799 778					799 778
Deputy Executive Mayor								
Executive Committee			972 330					972 330
Total for all other councillors			4 288 190					4 288 190
Total Councillors	9		7 150 000					7 150 000
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 275 049					1 275 049
Chief Finance Officer			1 042 249					1 042 249
Corporate Service Manager			1 042 249					1 042 249
Technical Manager			1 042 249					1 042 249
Community Services			1 042 249					1 042 249
IPED Manager			1 042 249					1 042 249
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		6 486 294					6 486 294
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 636 293					13 636 293

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Intsika Yethu(EC135) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
Deputy City Manager - Governance								
Deputy City Manager - Procurement and Infrastructure								
Deputy City Manager - Health, Safety and Social Issues								
Deputy City Manager - Corporate and Human Resources								
List of each offical with packages >= senior manager								
Head: Internal Audit and Performance Management								
Head: Geographical Information and Policy								
Head Office of Intergovernmental and Governance Relations								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Chief Executive Officer (CEO)								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Emalahleni (Ec)(EC136) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		651 891					651 891
Chief Whip			327 816					327 816
Executive Mayor			814 863					814 863
Deputy Executive Mayor								
Executive Committee			2 782 324					2 782 324
Total for all other councillors			6 896 922					6 896 922
Total Councillors	9		11 473 815					11 473 815
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 539 292	99 598	96	195 910		1 834 895
Chief Finance Officer			1 747 540	99 598	100 096	198 456		2 145 689
Director: Corporate Services			1 359 257	99 598	81 936	172 996		1 713 787
Director: IDHS			1 519 269	99 598	744 976	190 298		2 554 140
Director:Community Service			1 964 269	99 598	96	190 298		2 254 260
Director: EDTA			1 374 269	99 598	40 096	190 298		1 704 260
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		9 503 895	597 588	967 294	1 138 255		12 207 031
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		20 977 709	597 588	967 294	1 138 255		23 680 846

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Engcobo(EC137) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	493 921	1 928	184 023			679 872
Chief Whip		1	463 051	1 928	173 979			638 958
Executive Mayor		1	617 401	1 908	224 197			843 506
Deputy Executive Mayor								
Executive Committee		7	1 949 662	11 486	667 696			2 628 844
Total for all other councillors			6 033 102	75 949	2 883 251			8 992 302
Total Councillors	9	10	9 557 137	93 198	4 133 146			13 783 482
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	990 846	1 870	270 512	176 852		1 440 079
Chief Finance Officer		1	879 635	1 870	242 309	157 334		1 281 148
Corporate Services Manager		1	812 587	1 870	225 547	145 600		1 185 604
Community Services Manager		1	572 006	1 870	165 402	103 499		842 777
Technical Services Manager		1	879 625	1 870	242 309	157 333		1 281 136
IPED Manager		1	703 700	1 870	198 325	126 545		1 030 440
List of each offical with packages >= senior manager								
Troika Mnager			711 787	1 870	192 347	126 841		1 032 844
Internal Audit & Risk Manager			711 787	1 870	192 347	126 841		1 032 844
Monitoring & Evaluation			711 787	1 870	192 347	126 841		1 032 844
Senior Accountant			589 503	1 870	330 901	129 118		1 051 392
Total Senior Managers of the Municipality	9	6	7 563 265	18 696	2 252 344	1 376 803		11 211 107
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	16	17 120 402	111 894	6 385 490	1 376 803		24 994 589

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Sakhisizwe(EC138) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		541 221	90 961	22 800			654 982
Chief Whip								
Executive Mayor			795 913		22 800			818 713
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors			5 769 795	822 953	342 000			6 934 748
Total Councillors	9		7 106 929	913 915	387 600			8 408 444
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 392 171	152 129	183 708	173 101		1 901 109
Chief Finance Officer			767 195	186 352	72 000	133 865		1 159 411
List of each offical with packages >= senior manager								
Manager - Community Services			953 241	43 458	12 000	61 647		1 070 346
Manager - Strategic Services			631 555	115 177	76			746 809
Manager - Technical Services			1 023 602	1 785	72 000	105 593		1 202 979
Manager - IPED			451 613	111 562	76	37 429		600 680
Manager - Corporate Services			966 745	1 785	72 000	118 281		1 158 810
Total Senior Managers of the Municipality	9		6 186 121	612 248	411 860	629 914		7 840 144
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 293 050	1 526 163	799 460	629 914		16 248 588

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Enoch Mgijima(EC139) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		472 235		181 880			654 115
Chief Whip			442 722		172 042			614 764
Executive Mayor			590 296		221 233			811 529
Deputy Executive Mayor								
Executive Committee			1 541 776		4 918 112			6 459 888
Total for all other councillors			7 708 214		3 597 061			11 305 275
Total Councillors	9		10 755 243		9 090 328			19 845 571
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 388 436	1 785	38 520	115 703		1 544 443
Chief Finance Officer			1 115 718	1 785	153 600	100 000		1 371 102
Director Community Services			987 535	1 785	275 744	100 000		1 365 064
Director Corporate Services			987 535	1 785	275 744	100 000		1 365 064
Director Technical Services			987 535	1 785	275 744	100 000		1 365 064
Director Human Sttlement and Land Development			987 535	1 785	275 744	100 000		1 365 064
List of each offical with packages >= senior manager								
Director - IPED			1 002 869	1 785				1 004 654
SEO			794 463	1 785	277 912	89 413		1 163 572
Director: Public Safety			987 535	1 785	275 744	100 000		1 365 064
Snr Manager Electrictricals			661 592	1 785	234 333	55 133		952 843
Total Senior Managers of the Municipality	9		9 900 753	17 847	2 083 085	860 249		12 861 934
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		20 655 996	17 847	11 173 413	860 249		32 707 505

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Chris Hani(DC13) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		553 147		260 895			814 042
Chief Whip								
Executive Mayor			691 434		230 478			921 912
Deputy Executive Mayor								
Executive Committee			3 614 808		2 025 685			5 640 493
Total for all other councillors			2 715 974	1 753 321	732 368			5 201 663
Total Councillors	9		7 575 363	1 753 321	3 249 426			12 578 110
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 215 050	274 504	442 273			1 931 827
Chief Finance Officer			1 030 150	23 139	579 016			1 632 306
Technical Services Head of Department			1 030 150	67 308	535 613			1 633 072
Corporate Services Head of Department			1 030 150	233 899	364 450			1 628 499
Comminuty Servicees Head of Department			1 030 150	219 594	382 904			1 632 649
Planning and Development Head of Department			1 041 079	216 781	355 794			1 613 654
List of each offical with packages >= senior manager								
Strategic Manager			1 030 151	274 939	547 542			1 852 632
Total Senior Managers of the Municipality	9		7 406 882	1 310 165	3 207 592			11 924 639
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 982 245	3 063 486	6 457 018			24 502 749

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Elundini(EC141) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		517 760		200 446			718 206
Chief Whip			248 238		109 024			357 262
Executive Mayor			580 768		219 867			800 635
Deputy Executive Mayor								
Executive Committee			3 151 933		1 402 166			4 554 099
Total for all other councillors			5 988 156		2 597 982			8 586 138
Total Councillors	9		10 486 855		4 529 485			15 016 340
Senior Managers of the Municipality	6							
Municipal Manager (MM)			665 731	261 000	256 764	165 745		1 349 240
Chief Finance Officer			567 627	339 975	138 264	79 995		1 125 861
Corporate services Manager			556 924	233 483	133 057	160 000		1 083 464
Community services Manager			543 991	91 553	128 020	278 885		1 042 449
Strategic Development Manager			770 589	256 447	180 000	168 985		1 376 021
Infrastructure Planning & Development			717 658	328 824	160 000	168 908		1 375 390
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		3 822 520	1 511 282	996 105	1 022 518		7 352 425
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 309 375	1 511 282	5 525 590	1 022 518		22 368 765

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Senqu(EC142) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		679 560		83 188			762 748
Chief Whip			352 922		48 987			401 910
Executive Mayor			921 484		47 020			968 504
Deputy Executive Mayor								
Executive Committee			1 827 716		205 332			2 033 048
Total for all other councillors			8 263 032		999 006			9 262 038
Total Councillors	9		12 044 714		1 383 534			13 428 248
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 887 635	2 044	29 767	364 306		2 283 752
Chief Finance Officer			1 585 516	20 016	14 884	304 073		1 924 489
Technical Services			1 704 950	22 017	16 374	326 928		2 070 269
Community and Social Services			1 378 653	18 008	13 402	206 795		1 616 858
Corporate and Support Services			1 515 835	20 015	14 887	234 629		1 785 366
Development and Town Planning Services			1 399 049	20 017	14 884	268 646		1 702 596
Total Senior Managers of the Municipality	9		9 471 638	102 117	104 198	1 705 377		11 383 330
A Heading for Each Entity	7,8							
List each member of board by designation								
-								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		21 516 352	102 117	1 487 732	1 705 377		24 811 578

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Walter Sisulu(EC145) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		567 812		2 200			570 012
Chief Whip								
Executive Mayor			709 765		2 200			711 965
Deputy Executive Mayor								
Executive Committee			1 168 035		8 800			1 176 835
Total for all other councillors			3 782 432		37 400			3 819 832
Total Councillors	9		6 228 044		50 600			6 278 644
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		6 228 044		50 600			6 278 644

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Joe Gqabi(DC14) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		628 734	87 056	22 120			737 910
Chief Whip			531 058	135 506				666 564
Executive Mayor			739 536	151 636	199 081			1 090 253
Deputy Executive Mayor								
Executive Committee			2 784 264	484 267	221 810			3 490 341
Total for all other councillors			93 333	1 163 993				1 257 326
Total Councillors	9		4 776 925	2 022 458	443 011			7 242 394
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 380 312	250 472	343 788	319 956		2 294 529
Chief Finance Officer			868 434	76 348	271 223	327 406		1 543 410
Director: Corporate Services			1 362 873	79 163	234 722	295 744		1 972 502
Director: Technical Services			1 383 434	79 573	212 969	115 286		1 791 263
Director: Community Services			1 476 265	259	198 374	295 744		1 970 642
Director: Communications Services			1 962 695	254 108	412 382	341 104		2 970 289
List of each offical with packages >= senior manager								
Chief Operations Officer			1 001 081	252 022	147 863	262 906		1 663 872
Total Senior Managers of the Municipality	9		9 435 094	991 945	1 821 321	1 958 147		14 206 507
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		14 212 019	3 014 403	2 264 333	1 958 147		21 448 901

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Ngquza Hills(EC153) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5	1	454 802		151 608			606 410
Chief Whip		1	426 394		142 116			568 510
Executive Mayor		1	591 008		167 004			758 012
Deputy Executive Mayor								
Executive Committee		9	1 887 320		816 919			2 704 239
Total for all other councillors		52	11 307 060		3 977 612			15 284 672
Total Councillors	9	64	14 666 584		5 255 259			19 921 843
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 120 659		229 533			1 350 192
Chief Finance Officer		1	964 038		172 149			1 136 187
Other employees including management		303	3 957 119		1 923 458			5 880 577
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	305	6 041 816		2 325 140			8 366 956
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	369	20 708 400		7 580 399			28 288 799

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Port St Johns(EC154) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		459 928	141 953				601 881
Chief Whip			432 009	133 081	13 788			578 878
Executive Mayor			574 910	177 441				752 351
Deputy Executive Mayor								
Executive Committee			1 912 814	588 331	110 304			2 611 450
Total for all other councillors			4 875 301	1 497 572	386 064			6 758 937
Total Councillors	9		8 254 962	2 538 378	510 156			11 303 496
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 234 215	196 785	270 000	182 000		1 883 000
Chief Finance Officer			1 285 689		249 563	150 000		1 685 252
Senior Manager Local Economic Development			1 285 689		249 563	150 000		1 685 252
Senior Manager Corporate services			1 285 689		249 563	150 000		1 685 252
Senior Manager Community services			1 285 689		249 563	150 000		1 685 252
Senior Mnager Engineering			1 285 689		249 563	150 000		1 685 252
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 662 663	196 785	1 517 814	932 000		10 309 261
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		15 917 624	2 735 163	2 027 970	932 000		21 612 757

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Nyandeni(EC155) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		651 361	6 685	17 156			675 202
Chief Whip			610 580	6 267	16 100			632 947
Executive Mayor								
Deputy Executive Mayor								
Executive Committee			4 397 179	45 139	116 747			4 559 065
Total for all other councillors			13 497 476	138 612	363 684			13 999 772
Total Councillors	9		19 156 595	196 703	513 687			19 866 986
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 514 229	1 785	56 505	136 281		1 708 799
Chief Finance Officer			1 250 710	1 785	46 739	112 564		1 411 798
Senior Corporate Services Manager			1 101 432	1 785	41 207	99 129		1 243 552
Senior Manager:Roads			1 101 432	1 785	41 207	99 129		1 243 552
Senior Manager: Planning & Development			1 250 710	1 785	46 739	112 564		1 411 798
Senior Manager: Operations			1 234 646	1 785	46 144	111 118		1 393 693
List of each offical with packages >= senior manager								
Senior Manager: Community Services			1 250 710	1 785	46 739	112 564		1 411 798
Total Senior Managers of the Municipality	9		8 703 870	12 492	325 280	783 348		9 824 991
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		27 860 466	209 195	838 967	783 348		29 691 977

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Mhlontlo(EC156) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		671 546		7 200			678 746
Chief Whip			610 011		20 868			630 879
Executive Mayor			813 347	24 468				837 815
Deputy Executive Mayor								
Executive Committee			3 579 738		10 304 463			13 884 202
Total for all other councillors			834 720		144 000			978 720
Total Councillors	9		6 509 362	24 468	10 476 531			17 010 362
Senior Managers of the Municipality	6							
Municipal Manager (MM)			835 102					835 102
Chief Finance Officer			1 264 743					1 264 743
Senior Manager -Corporate Services			1 264 743					1 264 743
Senior Manager -ISD			1 264 743					1 264 743
Senior Manager - LED			1 264 743					1 264 743
Senior Manager- Community Services			1 264 743					1 264 743
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 158 817					7 158 817
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 668 179	24 468	10 476 531			24 169 178

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: King Sabata Dalindyebo(EC157) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		957 183		216 671			1 173 854
Chief Whip			639 615		30 716			670 331
Executive Mayor			1 350 456		285 441			1 635 897
Deputy Executive Mayor								
Executive Committee			2 891 271		987 688			3 878 959
Total for all other councillors			18 752 332		620 988			19 373 320
Total Councillors	9		24 590 857		2 141 504			26 732 362
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 467 483					1 467 483
Chief Finance Officer			1 474 793		9 451			1 484 245
List of each offical with packages >= senior manager								
Director:Public Safety			1 440 232		9 451			1 449 684
Director: Infrastructure			1 557 595					1 557 595
Director: Corporate Service			1 513 831					1 513 831
Director:Human Settlement			1 481 185		9 451			1 490 636
Director:Community Services			1 460 670		9 451			1 470 121
Director:PSED			1 352 794		10 310			1 363 104
Total Senior Managers of the Municipality	9		11 748 583		48 115			11 796 699
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		36 339 441		2 189 620			38 529 060

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: O .R. Tambo(DC15) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		592 420		197 473			789 894
Chief Whip			555 394		185 131			740 525
Executive Mayor			740 526		246 842			987 368
Deputy Executive Mayor			592 420		197 473			789 894
Executive Committee			4 054 099		1 351 366			5 405 464
Total for all other councillors			6 692 944		2 183 408			8 876 352
Total Councillors	9		13 227 802		4 361 694			17 589 496
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 501 341		167 076			1 668 417
Chief Finance Officer			1 170 698		514 176			1 684 873
Director - Legislature			1 139 586		224 910			1 364 496
Director - OEM			1 203 846		160 650			1 364 496
Director - Municipal Manager			1 158 579		32 130			1 190 709
Director - Corporate			1 332 366		32 130			1 364 496
List of each offical with packages >= senior manager								
Director - Rural Economic and Development			1 562 779		122 094			1 684 873
Director - Community and Social Services			1 395 703		289 170			1 684 873
Director - Housing			1 071 000					1 071 000
Director - Water and Sanitation Services			1 071 000					1 071 000
Director - Technical Services			1 071 000					1 071 000
Director - Internal Audit			1 069 009		32 130			1 101 139
Total Senior Managers of the Municipality	9		14 746 907		1 574 466			16 321 373
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		27 974 709		5 936 159			33 910 869

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Matatiele(EC441) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		468 867	18 367	189 279			676 513
Chief Whip			458 361	179 090				637 451
Executive Mayor			567 042	42 528	230 019			839 589
Deputy Executive Mayor								
Executive Committee			2 855 374	59 492	1 074 871			3 989 737
Total for all other councillors			7 359 526	133 054	3 868 373			11 360 953
Total Councillors	9		11 709 170	432 531	5 362 542			17 504 243
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 369 560	2 009	258 000			1 629 569
Chief Finance Officer			1 024 963	2 018	225 750			1 252 731
GENERAL MANAGER CORPORATE SERVICES			1 076 722	2 018	187 638			1 266 378
GENERAL MANAGER COMMUNITY SERVICES			666 742	2 018	316 806			985 566
GENERAL MANAGER ECONOMIC DEVELOPMENT AND PLANNING			666 742	2 018	220 056			888 816
GENERAL MANAGER INFREASTRUCTURE SERVICES			1 005 613	2 018	245 100			1 252 731
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		5 810 342	12 099	1 453 350			7 275 791
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		17 519 512	444 630	6 815 892			24 780 034

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Umzimvubu(EC442) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5	1	331 516	82 171	315 639			729 326
Chief Whip		1	310 797	93 008	279 939			683 744
Executive Mayor		1	414 395	76 690	420 572			911 657
Deputy Executive Mayor								
Executive Committee		9	1 553 984	355 271	1 509 466			3 418 721
Total for all other councillors		34	5 563 511	1 204 849	3 884 021			10 652 381
Total Councillors	9	46	8 174 204	1 811 988	6 409 638			16 395 830
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	990 892	241 870	375 297			1 608 059
Chief Finance Officer		1	641 238	286 250	213 809			1 141 298
Corporate Services Manager		1	641 238	286 250	213 809			1 141 298
Infrastructure and Planning Manager		1	641 238	286 250	213 809			1 141 298
Local Economic Development Manager		1	641 238	286 250	213 809			1 141 298
List of each offical with packages >= senior manager								
Citizen and Community Services manager		1	641 238	286 250	213 809			1 141 298
Chief Operation Officer		1	641 238	286 250	213 809			1 141 298
Total Senior Managers of the Municipality	9	7	4 838 320	1 959 373	1 658 153			8 455 845
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	53	13 012 523	3 771 361	8 067 790			24 851 675

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Mbizana(EC443) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5	1	406 401	67 734	226 509			700 644
Chief Whip		1	381 002	63 500	213 810			658 312
Executive Mayor		1	508 001	84 667	277 309			869 978
Deputy Executive Mayor								
Executive Committee		10	3 615 369	602 360	2 040 169			6 257 898
Total for all other councillors		48	7 325 856	2 114 418	3 575 157			13 015 432
Total Councillors	9	61	12 236 630	2 932 679	6 332 954			21 502 263
Senior Managers of the Municipality	6							
Municipal Manager (MM)			886 942		663 689			1 550 632
Chief Finance Officer			720 321		564 390			1 284 711
Senior Manager - Engineering			720 321		564 390			1 284 711
Senior Manager - Corporate Services			720 321		564 390			1 284 711
Senior Manager - Community Services			720 321		564 390			1 284 711
Senior Manager - Development Planning			720 321		564 390			1 284 711
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		4 488 548		3 485 640			7 974 187
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	61	16 725 177	2 932 679	9 818 594			29 476 451

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Ntabankulu(EC444) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5							
Chief Whip								
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
Total Councillors	9							
Senior Managers of the Municipality	6							
Municipal Manager (MM)								
Chief Finance Officer								
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9							
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10							

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22

Eastern Cape: Alfred Nzo(DC44) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits Rand per Annum	Ref 10	Number	Salary	Contributions 1	Allowances	Performance Bonuses	In-kind Benefits 2	Total package 3
Councillors	4							
Speaker	5		135 198		270 396			405 593
Chief Whip			126 748		253 496			380 244
Executive Mayor			168 998		337 995			506 993
Deputy Executive Mayor			135 198		270 396			405 593
Executive Committee			612 947		1 668 523			2 281 470
Total for all other councillors			4 625 639		1 392 828			6 018 467
Total Councillors	9		5 804 728		4 193 634			9 998 362
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 495 000		25 467			1 520 467
Chief Finance Officer			1 289 283		25 576			1 314 858
List of each offical with packages >= senior manager								
LED Director			684 844		604 439			1 289 282
Technical Director			1 289 283		25 576			1 314 858
Corporate Services Director			1 641 415		18 199			1 659 614
Community Services Director			922 600		672 115			1 594 714
Total Senior Managers of the Municipality	9		7 322 423		1 371 370			8 693 793
A Heading for Each Entity	7,8							
List each member of board by designation								
Mr S Diko			38 500					38 500
Mr M Mthimkulu			45 000					45 000
Ms N Mabude			45 000					45 000
Ms K Sangoni			55 000					55 000
Total for municipal entities	9		183 500					183 500
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		13 310 651		5 565 004			18 875 655

References

1. Pension and medical aid
2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
3. Total package must equal the total cost to the municipality
4. List each political office bearer by designation. Provide a total for all other councillors
5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
7. List each entity where municipality has an interest and state percentage ownership and control
8. List each senior manager reporting to the CEO of an Entity by designation
9. Must reconcile to relevant section of Table A24
10. Must reconcile to totals shown for the budget year of Table A22